

# NEWSLETTER #1



## Youth work sheds LIGHT to unconscious bias and invisible racism

Welcome to the first edition of the LIGHT Project newsletter! We are excited to introduce our journey of empowering youth workers and young people to recognize and challenge unconscious bias and invisible racism.

The LIGHT Erasmus+ project strives to improve youth work's ability to address unconscious bias and invisible racism, contributing to the fight against discrimination and promoting inclusivity within EU societies.

The LIGHT project is led by a diverse group of partners from across Europe: **LICRA** (France), **KMOP** (Greece), **CSC "DANILO DOLCI"** (Italy), **Radio La Benevolencija** (Netherlands), and **CWEP** (Poland), each contributing unique expertise to promote inclusivity and tackle unconscious bias and racism.

[Read More on our website](#)

## ● Project objectives

The key objectives of LIGHT include:

- **Promoting Bias Literacy:** Raising awareness of unconscious bias among youth workers and young people.
- **Developing Youth Work Tools:** Creating resources to help youth workers address bias and racism.
- **Enhancing Youth Workers' Skills:** Equipping youth workers to engage with young people on bias and racism.
- **Raising Awareness Among Youth:** Encouraging young people to recognize biases, challenge stereotypes, and promote inclusivity.



## Project Meetings

The Consortium has held two key meetings. The first, a kick-off meeting in **Paris** in February 2023, focused on project management, tool development, and dissemination strategies.

The second meeting, held in **Athens** in December 2024, focused on reviewing project outputs and planning the next steps. These meetings were essential in ensuring the project's progress and alignment with its objectives.



[Read More on our website](#)



### ● Creative Workshops

We organized a series of Creative Workshops to bring together youth workers, young people, and experts in discrimination, bias, racism, and non-formal learning. These workshops provided a platform for participants to discuss the project's core topics and explore innovative ways to address unconscious bias and racism.

Held in France, Greece, Italy, Poland, and the Netherlands, these workshops generated valuable contributions. Each organization summarized the results in internal proposal papers, which helped shape the final toolkit and foster valuable collaborations.

## Youth Work Toolkit

As part of our commitment to supporting youth workers, the LIGHT project has been finalizing an innovative Youth Work Toolkit.

This toolkit includes:

- **Non-formal Learning Exercises:** Engaging activities designed to help youth workers and young people explore unconscious biases and their effects on daily life.
- **Youth Work Experiments:** Practical exercises that allow youth workers to experiment with various approaches to reveal unconscious biases within young people and their environments.
- **Methodological Guidelines:** Guidance on using non-formal learning techniques such as role-playing, theatre of the oppressed, and storytelling to address unconscious bias and racism.



## Self-Revealing Tests

We are finalizing the Self-Revealing Tests designed to help individuals assess their own unconscious biases. These tests are:

- **Interactive:** Helping individuals discover and reflect on their own biases.
- **Educational:** Encouraging participants to learn about how unconscious bias affects their attitudes and behaviour.
- **Transformative:** Promoting positive change by encouraging participants to challenge their biases and build a more inclusive mindset.

These tests will soon be available through our website.



Follow us!



*Stay connected and join us in our mission to create a more inclusive world!*



### ● Next steps

Looking ahead, we are excited about the next steps for the LIGHT project:

- Launching a **MOOC platform** offering an online course for youth workers on unconscious bias, racism, and non-formal learning methods
- Organizing **Capacity-Building Cycles** to train youth workers on addressing bias and racism.
- Releasing an **Awareness Pack** with stories and videos created by youth to promote inclusivity and non-racist behavior.